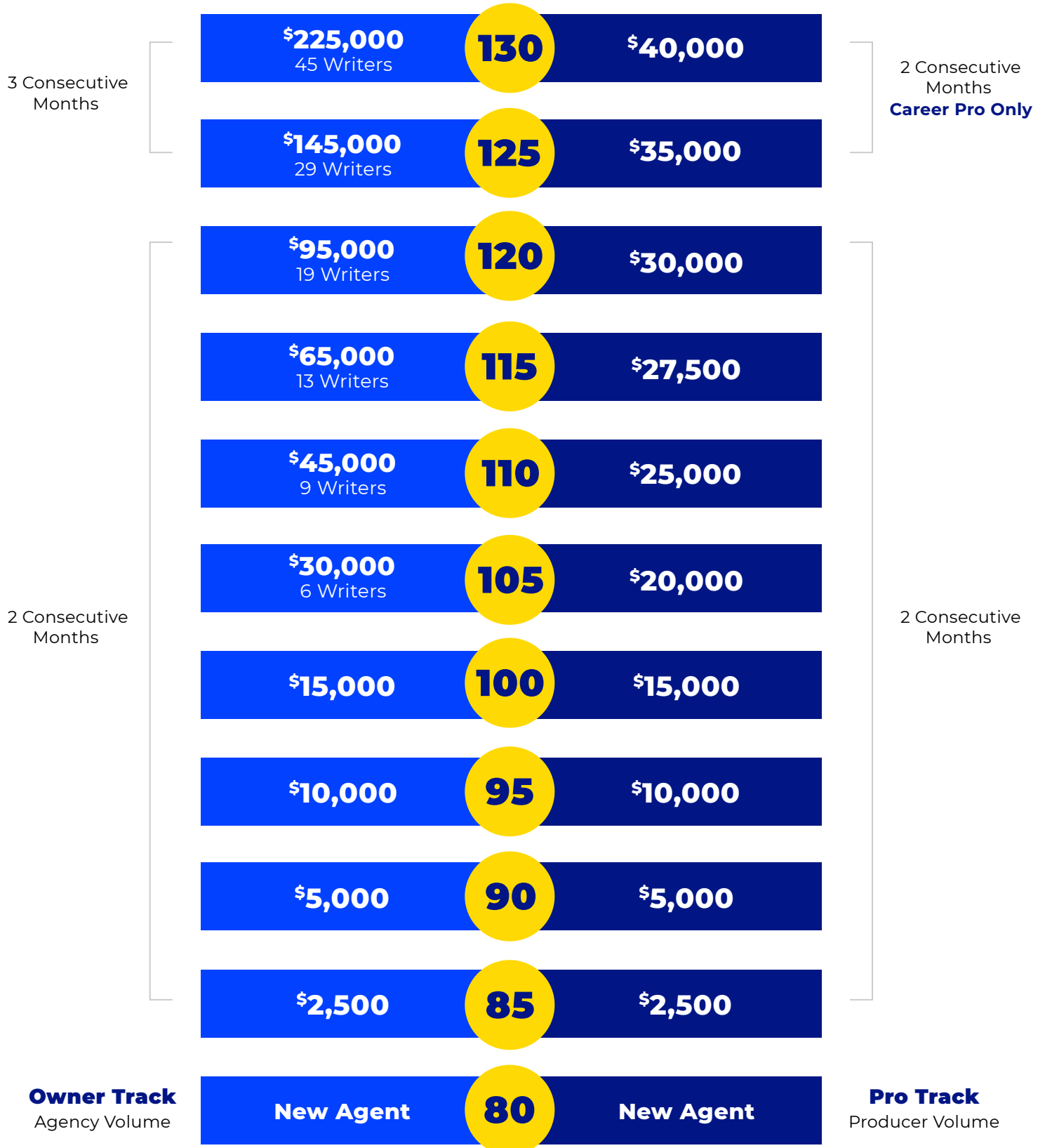


Promotion Guidelines



Production requirements are based on Net Placed Premium. For the Pro Track, Net Placed Premium is based on personal production only. For Owner track, both agency and personal production count towards a promotion. Symmetry agents can qualify for contract promotions based on the Owner or Producer qualifications. Net Placed Premium must be met each qualifying month. A \$150 or higher Paid Premium Per Lead is required for each qualifying month. Maximum credit per sale is \$7,500. No more than 50% of the required premium for a promotion can come from a single leg of downline business. The Unique Writer minimum is required for at least the final qualifying month. A 60%, 90-day, rolling net placed average is required for any promotions. Any debt to SFG or your direct upline must be cleared before a promotion will be applied. Commission raises can only be earned five percentage points at a time. Skipping levels is not permitted. Agents promoting to 125 using the Pro Track qualifying premium are required to forfeit their downline upon promotion.

Symmetry contract levels represent core carriers and products. Some products will be less. Check Symmetry Comp Grid or Carrier for details.

Slingshot with S'more



- Slingshot with S'more promotion begins September 1st, 2022.
- Slingshot with S'more promotion is based on Net Placed Premium.
- Personal production and agency volume count for contract bumps.
- Must produce 3 out of 4 weeks in a month (or 4 out of 5). Can't skip levels.
- 10% bonus on personal production with bonusable carriers + the S'more factor: Someone slingshots to 85 needs \$5k - if total agency = \$10k the slingshot factor is 2 and so on. Bonus = 10% bonus x Slingshot Factor
- Can't qualify for both Slingshot and Producer Bonus. Bonus caps at \$10k.

Carrier Kickers

Reward

Carrier Kickers

\$15k in net placed premium in first 90 days with one of the following core carriers:

**90-day start date begins at time of contract date with each carrier. Carrier Kickers tracked*



\$1,000/carrier

**up to \$4,000 total*

The Hat Trick

Get 3 out of 4 Carrier Kickers in 90 days



Additional \$3,000

The Destination Kicker

\$45k net placed with bonusable carriers in 120 days based on OPT creation date

Exclusive invitation for the qualifying agent and a guest on the next available Symmetry Destination Trip.

Valued at \$8,000

- Carrier Kickers bonuses is based on net placed premium.
- Personal production with bonusable carriers count for cash bonus.
- It is up to the agent and manager to track the carrier contract start date.
- Mutual of Omaha does not count ADD.
- No more than 50% of the required premium for a promotion can come from a single leg of downline business.

Slingshot Bonus

Carrier Specs

The Following Carriers Are \$1/1 Point for Issued Business

- American Amicable
- Americo
- Columbus Life
- F&G
- Foresters
- John Hancock
- Mutual of Omaha
- Occidental
- SBLI

These Carriers Are \$1/5 Point for Issued Business

- Lafayette Life
- Mutual Trust Life
- Manhattan Life
- National Life Group
- United Home Life

These Carriers Are \$1/0 Point for Issued Business

- Annuities
- Guaranteed Issue
- All carriers not listed above